



Construction  
& Property  
Consultants

**SUMMERS-INMAN**

**MODERN SLAVERY STATEMENT**



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# 01

## Revision History

## 1. Revision History

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Revision	Date	Originator	Description
-	1st June 2020	C Hardy/M Dutton	New Modern Slavery Statement
A	1st April 2025	C Hardy	Updated Group Managing Director

### Review Date

Revision	Date	Originator	Description
-	1st May 2021	C Hardy	Signed by Managing Director
-	30th June 2022	C Hardy	Reviewed by Directors
-	23rd June 2023	C Hardy	Reviewed by Directors
-	11th June 2024	C Hardy	Reviewed by Directors
-	11th June 2025	C Hardy	Reviewed by Directors

Next Review Date – June 2026 - Unless legislative or industry guidance changes dictate otherwise.

# 02

## Statement



## 2. Statement

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### 1. Introduction

We recognise that as a business with an annual turnover of less than £36 million we are not required under Section 54 of the Modern Slavery Act to produce a slavery and human-trafficking statement for each year.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, contractors, external consultants, third-party representatives and business partners.

### 2. The Practice

Summers-Inman is a multi-discipline practice providing Quantity Surveying, Project Management, Construction Management, Programme Management, Building Surveying, Principal Designer and Health & Safety Consultancy services with offices throughout the UK.

The practice has over 100 staff and a turnover in the last financial year of over £10million.

### 3. Core Values

Summers-Inman will endeavour to ensure that exploitation, slavery and human trafficking is not taking place within our directly employed workforce, or any of our supply chain by having a zero tolerance approach to any form of modern slavery.

Our reputation for acting safely and responsibly is critical to running a successful and growing business that generates value for all our clients. This reputation stems from our core values, which define who we are and underpin everything we do.

If anyone feels that a breach may be taking place, they are encouraged to raise it. Raising a concern may be via a line manager or Director and attention is drawn to our Whilst Blowing Policy which outlines facilities, options and procedures to raise any concerns without fear of reprisals.

### 4. Recruitment

Our recruitment processes are transparent and reviewed regularly. We communicate directly with candidates to discuss job opportunities and to confirm the details of any offer made. We have robust procedures in place for the vetting of new employees and ensure that we are able to confirm their identities, they are eligible to work in the UK and that they are paid directly into an appropriate, personal bank account.

## 5. Supply Chain

Our suppliers play a vital role in supporting our business activities, and our reputation depends on the quality of the services they deliver. For this reason, we work closely with our suppliers to ensure they share our values. Our supplier relationships are founded on collaboration and respect.

We expect our suppliers to comply with all applicable regulations and legislation relating to working hours, wages, welfare and human rights. Summers-Inman have mandated, where appropriate, that our supply chain should be registered with Constructionline, or have completed our pre-qualification process, which is aligned to PAS91. These requirements require our supply chain to demonstrate the steps taken to ensure that slavery and human trafficking is not taking place in any part of their business.

The performance of our suppliers is monitored and assessed regularly to identify any areas for improvement or to acknowledge successes at review meetings.

## 6. Monitor and Review

Summers-Inman will monitor and review this Statement. Any improvements identified will be made as soon as reasonably possible.

Signed



David Cronje, Group Managing Director

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